

Press Release

International Women's Day: IREDA Sets Benchmark with More Than 28% Women Workforce



New Delhi, 8th March 2025

Indian Renewable Energy Development Agency Limited (IREDA) celebrated International Women's Day 2025 in New Delhi today, with the theme "Nari Shakti Se Viksit Bharat.". The event honoured the invaluable contributions of women in the renewable energy sector and inspired them to break barriers and lead the way in sustainable development.

The celebration was graced by Lt. Col. Reena Jha, Army Veteran, as the Chief Guest, along with Dr. Bijay Kumar Mohanty, Director (Finance), and Smt. Rohini Rawat, Independent Director of IREDA. Employees also watched a live webcast of the national-level conference at Vigyan Bhawan, inaugurated by the Hon'ble President of India, Smt. Droupadi Murmu.

In his message, CMD, Shri Das expressed his appreciation for IREDA's female employees, acknowledging their significant contributions to the organization's remarkable growth. He emphasized the importance of gender diversity in enhancing governance, corporate values, and overall performance. Notably, he highlighted that women comprise 28.3% of IREDA's workforce, well above the CPSE average of 9.5%, according to the Public Enterprises Survey 2023-24.

Shri Das also underscored IREDA's commitment to gender equity and employee well-being, with initiatives such as access to female doctors, fitness facilities, and a safe work environment supported by dedicated female security personnel.

Lt. Col. Reena Jha shared her inspiring journey, detailing her experiences in insurgency areas and motorsports competitions, including winning TSO & autocross rallies. She lauded IREDA for fostering gender diversity and creating leadership opportunities for women.



Dr. Mohanty, Director (Finance) extended his gratitude to the female workforce for their contributions to IREDA's growth. Smt. Rohini Rawat, Independent Director, also shared her inspiring journey, motivating IREDA employees with her experiences and insights.

This marked the third consecutive year of IREDA's organization-wide International Women's Day celebrations, with active participation from both female and male employees, reflecting the company's collective commitment to fostering workplace equality and inclusion.