

## Press Release

# IREDA Celebrates International Women's Day, Promotes Inclusive Growth



New Delhi, 8<sup>th</sup> March 2026

Indian Renewable Energy Development Agency Limited (IREDA) celebrated International Women's Day 2026 today in New Delhi with the theme "Give to Gain," recognising the contributions of women in the renewable energy sector and encouraging them to lead the journey towards sustainable development.

The event was graced by Ms. Anu Sethi, Director (HR), FEV India and a behavioural expert, as the Chief Guest.

Shri Pradip Kumar Das, Chairman & Managing Director, IREDA and Dr. Bijay Kumar Mohanty, Director (Finance), along with senior officials, attended the celebration. Spouses and mothers of IREDA employees were also participated, making the occasion a celebration with the extended IREDA family.



In his address, CMD appreciated the contributions of women employees to IREDA's growth and highlighted the importance of gender diversity in strengthening governance, corporate values and institutional performance. He noted that women constitute around 23% of IREDA's workforce, among the highest in

CPSEs and urged men to follow the "3R– Recognise, Respect and Reflect" to promote women's empowerment.

Chief Guest Ms. Anu Sethi conducted an interactive session on mindfulness and meditation, sharing insights on achieving work-life balance. She emphasised that sustainable success comes from clarity, balance and inner stability.

Addressing the gathering, Dr. Mohanty encouraged women employees to pursue excellence with confidence and cited inspiring examples of leading women who have made remarkable contributions in their respective fields.

An open interaction session was also organised, where spouses of employees interacted with CMD. This marked the fourth consecutive year of IREDA's organization-wide International Women's Day celebrations, with active participation from both female and male employees, reflecting the company's collective commitment to fostering workplace equality and inclusion.