



**INDIAN RENEWABLE ENERGY DEVELOPMENT AGENCY LIMITED
(HR DEPARTMENT)**

Ref. No.: 217/108/98-HR/IREDA

17th September, 2021

CIRCULAR

**Sub.: Prevention of Sexual Harassment of Working Women at Work Places –
Reconstitution of Internal Complaints Committee on Sexual Harassment – Reg.**

Consequent to changes taken place in IREDA in the recent past based on organization requirements, it has been decided by the Management to re-constitute the Internal Complaints Committee for prevention of sexual harassment of women at workplaces, as under:

S.N.	Name	Designation
1.	Smt. Debjani Bhatia, Addl. GM (TS)	Chair Person
2.	Smt. Nandita Bakshi [Ex-IRS (Income Tax) and CEO of Bisnoui Sarvodaya Gramodyog Sewa Sansthan (BSGSS), an NGO]	External Expert - Member
3.	Shri K.P. Philip, DGM (TS)	Member
4.	Smt. Sweta Gupta, CM (TS)	Member
5.	Shri Manish Chandra, CM (Law)	Member
6.	Smt. P. Rajalekshmy, CM (HR)	Member Secretary

The above comes into force with immediate effect.

Hindi version follows.

S.M. Siddesh
Deputy General Manager (TS/HR)

Distribution (through e-mail)

1. SM(Sectt.) to CMD: for kind information of CMD, please
2. SM(Sectt.) to Director (Finance) / CM(Sectt.) to Director (Technical)
3. DM (Sectt.) to Chief Vigilance Officer
4. All Members of the Committee(s)
5. In-Charge of Branch Offices (Hyderabad/ Chennai/ Mumbai/ Bhubaneswar)
6. All Employees of IREDA
7. Subject File