



**भारतीय अक्षय ऊर्जा विकास संस्था लिमिटेड**  
(मानव संसाधन विभाग)

No. 217/108/98/HR/IREDA

22<sup>nd</sup> May 2023

**परिपत्र**

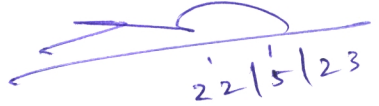
**Sub.: Prevention of Sexual Harassment of Working Women at work places –  
Re-constitution of Internal Complaints Committee on Sexual Harassment – Reg.**

Due to the changes took place in IREDA's Organisational Set-up on account of joining of new officials, transfer & posting of some officials keeping in view the organizational requirements etc., it has been decided to re-constitute the Internal Complaints Committee for prevention of sexual harassment of working women at work places. The revised constitution is as under:

Sl. No.	Existing Constitution (Notified vide Circular dt. 17.9.2021)		Amended Constitution	
1.	Smt. Debjani Bhatia General Manager (TS-I)	Chairperson	Ms. Durre Shahwar Addl. General Manager(HR)	Chairperson
2.	Smt. Nandita Bakshi Ex-IRS(Income Tax) & CEO, Bisnoui Sarvodaya Gramodyog Sewa Sansthan	External Member	Smt. Nandita Bakshi Ex-IRS(Income Tax) & CEO, Bisnoui Sarvodaya Gramodyog Sewa Sansthan	External Member
3.	Shri K.P.Philip Addl. General Manager (TS)	Member	Shri Pradipta Kumar Roy Dy. General Manager (TS)	Member
4.	Smt. Sweta Gupta Chief Manager (TS)	Member	Smt. Manjusha Shukla Chief Manager (F&A)	Member
5.	Shri Manish Chandra Chief Manager (Law)	Member	Dr. Ashok Dash Chief Manager (HR)	Member
6.	Smt. P.Rajalekshmy Chief Manager (HR)	Member Secretary	Smt. P.Rajalekshmy Chief Manager (HR)	Member Secretary

The above re-constitution comes into force with immediate effect.

This issues with the approval of Competent Authority.

  
22/5/23  
S Krishna Kumar  
Asstt. Manager (HR)

Distribution (through e-mail)

1. CMD Sectt. – For kind information CMD
2. M (Sectt.) to CVO
3. All Members of the Committee
4. In-charge of all Branch Offices
5. All IREDA Employees

