

### Familiarization Programme to Directors

#### DETAIL OF TRAINING PROGRAMMES ATTENDED BY THE NON-EXECUTIVE DIRECTORS

Financial Year	Name & Designation of the Director	Number of programmes organized	Date of the program	Topic of the program	Number of hours spent by Director in such programme	Number of programmes attended by Directors on a cumulative basis
2021-22	Shri Shabdsharan N. Brahmhatt Independent Director	Programme organized by IREDA	14.02.2022	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc.	2 hours (1 Day)	5 programme (6 Days)
2022-23		Programme organized by DPE at Delhi.	11.07.2022 to 12.07.2022	Orientation & Learning Summit of Non-official (Independent) Directors of CPSEs by DPE.	20 hours (2 Days)	
2023-24		Training on Information and Cyber Security organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	16.02.2024	Key Topics were, The Digital Ecosystem, The importance of Information Security issue, Compliance requirements of RBI Directions, IT Act and the Rules and to the new DPDP Act, 2023.	1 hour (1 Day)	
2024-25		Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa	13.07.2024	Key Topics were:  Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment.	1 hour (1 Day)	
		Workshop on “Information and Cyber Security” organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	26.12.2024	Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan.	1 hour (1 Day)	

<b>2022-23</b>	<b>Dr. Jaganath Chennakesava Murthy Jodidhar</b> Independent Director	Programme organized by IREDA	18.04.2022	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013 etc.	2 hours (1 Day)	6 programme (8 Days)
		Programme organized by DPE at Delhi.	11.07.2022 to 12.07.2022	Orientation & Learning Summit of Non-official (Independent) Directors of CPSEs by DPE.	20 hours (2 Days)	
<b>2023-24</b>		Programme organized by Indian Institute of Corporate Affairs (IICA) at Thiruvananthapuram, Kerala.	28.07.2023 to 29.07.2023	Key topics were: Corporate Governance Framework: National & Global Perspectives; Board Governance & Dynamics; Board Effectiveness & Role of Independent Directors; Effective Decision making through Board Committees; CEO - Board Dynamics ; Understanding Finance for Effective Internal Controls; Corporate Resilience & Role of the Board; Strategic Role of the Board in VUCA World Integrated Thinking and ESG	16 Hours (2 Days)	
		Training on Information and Cyber Security organized by IREDA Registered Office, IHC, Lodi Road, New Delhi.	16.02.2024	Key Topics were, The Digital Ecosystem, The importance of Information Security issue, Compliance requirements of RBI Directions, IT Act and the Rules and to the new DPDP Act, 2023.	1 hour (1 Day)	
		Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa	13.07.2024	Key Topics were:  Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment.	1 hour (1 Day)	
<b>2024-25</b>		Workshop on “Information and Cyber Security” organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	26.12.2024	Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan.	1 hour (1 Day)	

<b>2022-23</b>	<b>Shri Ajay Yadav</b> Director (Govt. Nominee)	Programme organized by IREDA	23.02.2023	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc.	2 hours (1 Day)	1 programme (1 Day)
<b>2022-23</b>	<b>Shri Padam Lal Negi</b> Director (Govt. Nominee)	Programme organized by IREDA	27.02.2023	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc.	2 hours (1 Day)	3 programme (3 Day)
<b>2024-25</b>		Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneswar, Orissa	13.07.2024	Key Topics were:  Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment.	1 hour (1 Day)	
		Workshop on “Information and Cyber Security” organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	26.12.2024	Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan.	1 hour (1 Day)	
<b>2022-23</b>	<b>Shri Ram Nihal Nishad</b> Independent Director	Programme organized by IREDA	15.03.2023	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc.	2 hours (1 Day)	7 programme (10 Days)
<b>2023-24</b>		Programme organized by Indian Institute of Corporate Affairs (IICA) at Thiruvananthapuram, Kerala.	28.07.2023 to 29.07.2023	Key topics were ; Corporate Governance Framework: National & Global Perspectives; Board Governance & Dynamics; Board Effectiveness & Role of Independent Directors; Effective Decision making through Board Committees; CEO - Board Dynamics ; Understanding Finance for Effective Internal Controls; Corporate Resilience & Role of the Board; Strategic Role of the Board in VUCA World Integrated Thinking and ESG	16 Hours (2 Days)	
		Induction Workshop for Orientation of Independent Directors organized by DPE at Tamarind Hall, India	05.10.2023 to 06.10.2023	Key Topics were: • Roles, Functions, Duties & Conducts of ID • Key changes in SEBI regulations • Board Meetings	16 Hours (2 Days)	

		Habitat Centre, Lodi Road, New Delhi.		<ul style="list-style-type: none"> <li>Board Governance.</li> </ul>		
		Training on Information and Cyber Security organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	16.02.2024	Key Topics were, The Digital Ecosystem, The importance of Information Security issue, Compliance requirements of RBI Directions, IT Act and the Rules and to the new DPDP Act, 2023.	1 hour (1 Day)	
		Induction Workshop for Orientation Programme for Capacity Building of Independent Directors of CPSEs domiciled in Uttar Pradesh organized by DPE at DoubleTree by Hilton, Varanasi.	21-03-24 & 22-03-24	Key Topics were: Board Room Ethics & Board Culture. Transformative Leadership. Secretarial Standards for Board Meetings/ Understanding Financial Statement. Perspectives on Indian Public Sector; and from Ministries & CPSEs.	16 Hours (2 Days)	
<b>2024-25</b>		Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa	13.07.2024	Key Topics were:  Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment.	1 hour (1 Day)	
		Workshop on “Information and Cyber Security” organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	26.12.2024	Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan.	1 hour (1 Day)	
<b>2022-23</b>	<b>Smt. Rohini Rawat</b> Independent Director	Programme organized by IREDA	15.03.2023	Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations, 2015 and Companies Act, 2013, etc.	2 hours (1 Day)	
<b>2023-24</b>		Programme organized by Indian Institute of Corporate Affairs (IICA) at Thiruvananthapuram, Kerala.	28.07.2023 to 29.07.2023	Key topics were ; Corporate Governance Framework: National & Global Perspectives; Board Governance & Dynamics; Board Effectiveness & Role of Independent Directors; Effective Decision making through Board Committees; CEO - Board Dynamics ;	16 Hours (2 Days)	

				Understanding Finance for Effective Internal Controls; Corporate Resilience & Role of the Board; Strategic Role of the Board in VUCA World Integrated Thinking and ESG.		7 programme (9 Days)
		Induction Workshop for Orientation of Independent Directors organized by DPE at Tamarind Hall, India Habitat Centre, Lodi Road, New Delhi.	05.10.2023 to 06.10.2023	Key Topics were: Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment.	16 Hours (2 Days)	
		Training on Information and Cyber Security organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	16.02.2024	Key Topics were, The Digital Ecosystem, The importance of Information Security issue, Compliance requirements of RBI Directions, IT Act and the Rules and to the new DPDP Act, 2023.	1 hour (1 Day)	
		Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa	13.07.2024	Key Topics were: Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment.	1 hour (1 Day)	
2024-25		Workshop on “Information and Cyber Security” organized by IREDA Registered Office, IHC, Lodi Road, New Delhi	26.12.2024	Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan.	1 hour (1 Day)	
		RBI Conference of large NBFCs at Chennai	28.03.2025	Key Topics were, RBI's Expectations & concerns observed in the NBFC's, Evolving Regulatory Regime for NBFC's, Usage of Data Analytics in Auditing & Emerging issues and Challenges under Ind AS Panelists & Roles & Responsibilities of Auditors etc.	7 hours (1 Day)	

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