

5. REMUNERATION OF FUNCTIONAL DIRECTORS, CHIEF FINANCIAL OFFICER & COMPANY SECRETARY

As required under the Corporate Governance Code, details of remuneration of Functional Directors, CFO and Company Secretary of the Company during the FY 22 are as under:

(₹ in Lakh)

Sl. No.	Name & Designation	Salary & Allowances	Performance linked Incentive	Other Benefits	Employer PF Contribution	National Pension Scheme (NPS)	Total
1.	Shri Pradip Kumar Das Chairman & Managing Director and addl. charge of Director (Finance)	45.61	19.96	2.54	3.58	2.7	74.39
2.	Shri Chintan Shah Director (Technical)	38.43	24.28	2.33	3.12	2.36	70.52
3.	Shri Surender Suyal Company Secretary	45.08	14.32	2.24	3.07	2.31	67.02
4.	Dr. R. C. Sharma Chief Financial Officer	43.94	21.32	2.59	3.54	2.68	74.07

(₹ in Lakh)

5.1 Sitting Fees to Part-Time Non-Official Director (Independent Director)

The Independent & Government Nominee Directors do not have any material pecuniary relationship or transactions with the Company. Independent Directors were paid the sitting fees i.e. ₹40,000/- for attending each Meeting of the Board of Directors and ₹30,000/- for attending each Meeting of Committee of Directors. Government nominee directors are not entitled to any remuneration or sitting fees from the Company. Sitting fees paid to Part-time Non-Official Directors (Independent Director) during the FY 22, are mentioned in the table:

Name of the Director & Designation	Sitting Fee
Shri Shabdsharan N. Brahmbhatt Independent Director	5,80,000
TOTAL	5,80,000

6. COMPLIANCE WITH APPLICABLE LAWS

The Company has a robust system in place for monitoring of various statutory & procedural compliance. The Board periodically reviews the status of statutory and other procedural compliances to ensure proper compliances of all laws applicable to the Company.

7. GENERAL BODY MEETINGS

7.1 The details of Date, Time and Location of the last three Annual General Meetings held are as under:

Financial Year	Day and Date	Time	Location	Whether any Special Resolution was passed
2018-19	Monday 30.09.2019	12.45 P.M.	Jacaranda Hall, Habitat World, India Habitat Centre, Lodi Road, New Delhi-110003	No
2019-20	Wednesday 11.11.2020	12.30 P.M.	Conference Room I, First Floor, India International Centre, 40, Max Mueller Marg, New Delhi-110003	No
2020-21	Tuesday 28.09.2021	12.30 P.M.	Tamarind Hall, First Floor, Habitat World, India Habitat Centre, Lodi Road, New Delhi-110003	No