

REQUEST FOR EXPRESSION OF INTEREST
FOR
Hiring of Social Safeguard Specialist
for development of Shared Infrastructure of Solar Parks
under World Bank Line of Credit
(CONSULTANT SERVICES– INDIVIDUAL SELECTION)

Reference No.: TS-14/3/2018-IREDA/SS

The Indian Renewable Energy Development Agency Limited has received Line of Credit (LOC) from the World Bank toward the cost of Technical Assistance for Shared Infrastructure for Solar Park Project. For timely and smooth implementation of the project, World Bank has provided grant of 2-million-dollar Clean Technology Fund (CTF) for capacity building of IREDA as well as the SPPDs

As a part of capacity building, IREDA intends to hire a Social Safeguard Expert who will report to the E&S Compliance Officer, IREDA. The Social Safeguard Expert will work with IREDA to ensure social safeguards during project implementation and operations. The Social Safeguard Expert will also support IREDA in identification, selection, and implementation of the Social Safeguards for the World Bank funded 'Shared Infrastructure for Solar Parks' Project.

The details regarding Job Summary, Roles & Responsibility, Duration of the Assignment and other details can be found in the attached Term of Reference as Annexure I. **(For details, please refer the enclosed TOR- Annexure-I)**

The shortlisting criteria is based on the following parameters:

A. Essential Qualification:

1. The candidate must hold master's degree in social science (namely sociology; social anthropology; any other subject field) from a recognized university.
2. Should have at least 8 years of experience of working independently as social development specialist in large energy / infrastructure projects in India

B. Desirable Qualification:

1. Experience of dealing with multilateral organizations.
2. Experience of both national regulations as well as multi-lateral agency's policies related to social safeguards.
3. Strong analytical skills, good verbal and written communication skills. Should be proficient in English and Hindi

C. Age Criteria:

The desirable age criteria for applying the post of Social Safeguard Expert/Specialist is maximum 62 Years.

D. Other Terms and Conditions:

- All EOI received will be examined thoroughly and eligible applicants will be called for personal interview before Committee constituted for this purpose. The exact date, time and venue for personal interview will be communicated to the eligible applicant separately.
- The applicant if selected has to sign confidentiality clause & avoiding conflict of interest.
- The applicant if selected has to join with immediate effect.
- The applicant should not have been involved in major litigation that may affect the services of the organization. The applicant shall have to submit an undertaking in this regard.
- The decision regarding eligibility/ adequacy of work experience/capacity, qualification etc. will solely be at the discretion of IREDA management.

A Consultant will be selected in accordance with the Selection of Individual Consultant (Section V) method set out in the Procurement Consultant Hiring Guidelines, World Bank.

Further information can be obtained at the address below during office hours, i.e. 09:30 to 17:30 hours.

Bhagyashree Katdare (Dealing Officer)
Tel: +91 (011) 24682206-19
Ext.- 178
E-mail: bhagyashree@ireda.in

Submission of EOIs:

IREDA, in line with the prevailing Government policies/ procedures may specify any other conditions/ guidelines as considered appropriate during the period of engagement of the Social Safeguard Expert/Specialist

The Indian Renewable Energy Development Agency Limited now invites EOI from eligible candidates for the post of Social Specialist. **The last date of submission of EOI is 18th February, 2020.** Interested candidates may drop their CV in the enclosed format (Annexure-II) in designated tender box at reception, IHC office in a sealed envelope marked '**Application for Social Safeguard Expert under World Bank LOC**' and addressed to **CMD IREDA as per below address, latest by 5:00 pm on 18th February, 2020**

The Chairman and Managing Director

Indian Renewable Energy Development Agency Limited

Reception Office, 1st Floor,
Core-4A, India Habitat Centre (IHC)
Lodhi Road, New Delhi
Tel: +91 (011) 24682206-19
Fax: +91 (011) 24682202

Annexure - I

TOR for Social Safeguard Specialist

Brief Project Background:

The GOI has increased the target capacity of solar addition through solar park from 20GW to 40GW and MNRE has approved a list of 35 solar parks to set up with the capacity of 20GW.

Under the solar park scheme, the Solar Park Project Developer (SPPD) which can be either SECI or SNA or JV of SECI & SNA shall acquire the land for the solar Park, obtain necessary approvals and build the common infrastructure of the solar park viz. roads, water system, drainage system, evacuation infrastructure i.e. pooling sub-station to grid sub-station. SPPD shall select the Solar Project Developers (SPDs) on competitive bidding basis, who shall install Solar Power PV system on the allotted land in solar park. Up to 50% of the Solar Park Project cost may be funded by IREDA through World Bank LOC. For timely and smooth implementation of the project, World Bank is providing 2 million dollar CTF Grant for capacity building of IREDA well as the SPPDs.

Therefore, IREDA proposes to engage the service of a qualified and experienced Social Specialist to work with IREDA to ensure social safeguards during project implementation and operations. The Social Safeguard Expert will support IREDA in identification, selection, and implementation of the Social Safeguards for the World Bank funded 'Shared Infrastructure for Solar Parks' Project.

A. Role & Responsibilities

1. Support and ensure implementation of social safeguards as per the Environmental and Social Safeguards Framework (ESMF) of the Project (available at: http://www.ireda.in/writereaddata/ESMF_Solar%20Park_World%20Bank.pdf).
2. To provide advice to IREDA/Project Implementing Utilities (PIU) regarding the various laws and regulations that are applicable with respect to social and economic development of people affected by the selected subprojects.
3. Guide implementing agencies in screening proposed subproject sites and prepare subproject specific Environment and Social Impact Assessment (ESIA) report and Resettlement Action Plans (RAPs) / Indigenous Peoples Development Plan (IPDPs - if required).

4. Liaise with various Central and concerned State Government agencies on land and other regulatory matters.
5. Help to design and carry out information campaign and consultations with the local community during the project cycle.
6. Supervise and report the implementation of Environment and Social Management Plan (ESMP)/ RAPs / IPDPs before initiating the construction and manage social actions during operation stages of the project. Coordinate with technical team and social specialist of PIU to ensure that the activities of resettlement and rehabilitation (R&R) is completed before start of civil works.
7. Monitoring of implementation of R&R as well as land acquisition activities at the subproject level.
8. Field-checking of: (i) preparation and adequacy of resettlement sites; (ii) adequacy and quality of houses in resettlement sites; (iii) income restoration plan (IRP) and strategy in terms of adequacy and potential income level; (iv) various trainings, including process adopted for training needs assessment, selection of trainees, trades selected for training, selection process of master trainer or training agency; (v) identification and rehabilitation (including assistance) of vulnerable groups in line with the entitlement framework; (vi) identification of relocation sites for PAPs and CPRs; and (vii) relocation of PAPs
9. Be part of grievance redress cell and review types of grievance and the functioning of grievance redress mechanisms by reviewing appeals at all levels and interviewing aggrieved PAPs.
10. Periodical updating of data on social issues including grievance redressal
11. Advise IREDA regarding possible improvements in RAP implementation.
12. Prepare periodical social monitoring reports, including Quarterly Progress Reports, to be submitted by IREDA to the World Bank and provide a summary of the same for necessary follow-up actions.
13. Prepare terms of reference (TOR) for any activities or studies required and other social safeguard documents as and when required.
14. Facilitate appointment of and co-ordination with consultants/agencies to carry out activities or studies if required and co-ordinate them.
15. Develop, organize and deliver training/capacity building programs on social issues and plans for the IREDA/PIU staff, the contractors and others involved in the project implementation.
16. Carry out other responsibilities as required from time to time.

B. Essential Qualification:

1. The candidate must hold master's degree in social science (namely sociology; social anthropology; any other subject field) from a recognized university.
2. Should have at least 8 years of experience of working independently as social development specialist in large energy / infrastructure projects in India

C. Desirable Qualification:

1. Experience of dealing with multilateral organizations.
2. Experience of both national regulations as well as multi-lateral agency's policies related to social safeguards.
3. Strong analytical skills, good verbal and written communication skills. Should be proficient in English and Hindi

D. Duration of assignment

The contract period of the Social Specialist is intended for entire duration of the project, which is three years. However, continuity of the Specialist beyond one (1) year will depend upon his/her performance. The Specialist will have to serve IREDA on full time basis under the overall command of the Compliance Officer of IREDA and provide services from IREDA's Delhi Office.

E. Remuneration and payment terms

1. The remuneration rate for the professional fee of the specialist shall be determined depending on the qualifications, experience, competency, and also the remuneration/pay package of the last assignment.
2. A consolidated budget of INR 20 Lakhs per year shall be kept to cover the remuneration of the professional fee of the specialist.
3. In order to cover the incidental expenses such as project related travel, lodging, organization of capacity building workshops, etc., a consolidated budget of INR 20 Lakhs per year shall be kept. The eligibilities of the specialist for reimbursements such as travel, lodging and daily allowance, shall be in line with the IREDA's policy.
4. The specialist shall be eligible for 12 days leave in a calendar year on pro-rata basis. Un-availed leave in a calendar year cannot be carried forward to next calendar year.
5. Attendance of the consultants will be regularized through Bio-metric attendance.
6. The appointment and other conditions of the service of the specialist shall be governed as per IREDA's "Engagement of Consultants" guidelines effective from 8th April, 2015.

F. Reporting and Performance Review

The Social Specialist will report to the E&S Compliance Officer of IREDA. The quality of service and performance of the Specialist will be reviewed by the reporting officer on a monthly basis and the annually performance review will be done as per the HR Policy of IREDA.

Annexure – II

FORMAT FOR SUBMISSION CV

Paste self- attested
Recent Passport
Photo

- 1. Full Name:**
- 2. Nationality** (attach a copy of evidence):
- 3. Complete Permanent Address** (attach a copy of evidence):
- 4. Police Station:**
- 5. Current Address:**
- 6. Telephone/ Cell No.:**
- 7. Email address:**
- 8. Date of Birth** (attach a copy of evidence):
- 9. Current Designation/Designation at the time of Retirement:**
- 10. Current Employer's FULL Address with contact email and phone number:**
- 11. Educational qualification** (attach a copies of evidences):

Sl.	Examination	Year of Passing	Name of School/College	Name Board/ University	Class/ Percentage of marks obtained
1.	HSLC/Class-X				
2.	HSSLC/Class-XII				
3.	Graduation in				
4.	Post-graduation				

- 12. Languages known:**
- 13. Computer proficiency:**
- 14. Training details relevant to the position applied** (attach a copy of evidence):

S.No.	Training Field	Period of Training
1.		
2.		
3.		

15. A) Employment Record (Starting from the latest)*:

From:	To:
Employer:	
Position Held:	
Monthly Remuneration (attach copy of latest salary certificate):	
Summary of services provided:	

**Add boxes as required*

16. B) Total Experience (in Years):

Experience (in years) in any World Bank funded projects/Externally aided projects or similar Govt. of India funded projects/National level reputed projects:

Name of assignment or project:	
Period:	
Employer:	
Main Features of the project:	
Positions held:	
Activities performed:	

17. Works/Activities undertaken that best illustrates the experiences in similar position(s) applied for

(clearly showing role played, duration of input, complexity of work undertaken, and core competencies):

Name of assignment or project:	
Period:	
Employer:	
Main Features of the project:	
Positions held:	
Activities performed:	

**Add boxes as required*

Attach self-attested certificates/testimonials.

IMPORTANT Note: Candidates should provide CV (not more than 8 pages) as per the above format, along with self-attested copies of testimonials/certificates in support of qualification to perform the services.
