**Familiarization Programme to Directors**

**DETAIL OF TRAINING PROGRAMMES ATTENDED BY THE NON-EXECUTIVE DIRECTORS**

| Financial Year | Name & Designation of the Director | Number of programmes organized | Date of the program | Topic of the program | Number of hours spent by Director in such programme | Number of programmes attended by Directors on a cumulative basis |
|---|---|---|---|---|---|---|
| 2021-22 | **Shri Shabdsharan N. Brahmbhatt** Independent Director | Programme organized by IREDA | 14.02.2022 | Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc. | 2 hours (1 Day) | |
| 2022-23 | | Programme organized by DPE at Delhi. | 11.07.2022 to 12.07.2022 | Orientation & Learning Summit of Non-official (Independent) Directors of CPSEs by DPE. | 20 hours (2 Days) | |
| 2023-24 | | Training on Information and Cyber Security organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 16.02.2024 | Key Topics were, The Digital Ecosystem, The importance of Information Security issue, Compliance requirements of RBI Directions, IT Act and the Rules and to the new DPDP Act, 2023. | 1 hour (1 Day) | 6 programme (7 Days) |
| 2024-25 | | Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa | 13.07.2024 | Key Topics were: Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment. | 1 hour (1 Day) | |
| | | Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 26.12.2024 | Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan. | 1 hour (1 Day) | |

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| **2025-26** | | Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 10.07.2025 | Privacy and Data Security in Business; Data Governance in the Organization | 1 hour (1 Day) | |
| **2022-23** | **Dr. Jaganath Chennakesava Murthy Jodidhar** Independent Director | Programme organized by IREDA | 18.04.2022 | Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013 etc. | 2 hours (1 Day) | |
| | | Programme organized by DPE at Delhi. | 11.07.2022 to 12.07.2022 | Orientation & Learning Summit of Non-official (Independent) Directors of CPSEs by DPE. | 20 hours (2 Days) | |
| **2023-24** | | Programme organized by Indian Institute of Corporate Affairs (IICA) at Thiruvananthapuram, Kerala. | 28.07.2023 to 29.07.2023 | Key topics were: Corporate Governance Framework: National & Global Perspectives; Board Governance & Dynamics; Board Effectiveness & Role of Independent Directors; Effective Decision making through Board Committees; CEO - Board Dynamics ; Understanding Finance for Effective Internal Controls; Corporate Resilience & Role of the Board; Strategic Role of the Board in VUCA World Integrated Thinking and ESG | 16 Hours (2 Days) | |
| | | Training on Information and Cyber Security organized by IREDA Registered Office, IHC, Lodi Road, New Delhi. | 16.02.2024 | Key Topics were, The Digital Ecosystem, The importance of Information Security issue, Compliance requirements of RBI Directions, IT Act and the Rules and to the new DPDP Act, 2023. | 1 hour (1 Day) | 8 programme (11 Days) |
| **2024-25** | | Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa | 13.07.2024 | Key Topics were: Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment. | 1 hour (1 Day) | |

| Year | Director | Programme | Date | Key Topics | Duration | Total |
|---|---|---|---|---|---|---|
| | | Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 26.12.2024 | Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan. | 1 hour (1 Day) | |
| **2025-26** | | Programme organized by DPE at Dehradun | 02.06.2025 to 03.06.2025 | Key Topics were:<br>• Perspective on Indian Public Sector, Role and Responsibilities of Independent Directors of CPSEs<br>• Understanding Financial Statements- A Practical Guide for Independent Directors.<br>• Role of Non-Official (Independent) Directors in Audit Committee and in Corporate Governance.<br>• Board Culture and Managing Board-Management Relationship.<br>• Secretarial Standards and Governance Procedure for Board Meetings. | 16 hours (2 days) | |
| **2025-26** | | Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 10.07.2025 | Privacy and Data Security in Business; Data Governance in the Organization | 1 hour (1 Day) | |
| **2022-23** | **Shri Ajay Yadav** Director (Govt. Nominee) | Programme organized by IREDA | 23.02.2023 | Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc. | 2 hours (1 Day) | 1 programme (1 Day) |
| **2022-23** | **Shri Padam Lal Negi** Director (Govt. Nominee) | Programme organized by IREDA | 27.02.2023 | Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc. | 2 hours (1 Day) | 3 programme (3 Day) |
| **2024-25** | | Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa | 13.07.2024 | Key Topics were:<br><br>Regulatory and Statutory Compliances.<br>Systems for Monitoring and Managing Compliance etc., through ERP systems.<br>Updates and Changes in Regulatory Environment. | 1 hour (1 Day) | |

| | | Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 26.12.2024 | Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan. | 1 hour (1 Day) | |
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| **2022-23** | **Shri Ram Nihal Nishad** Independent Director | Programme organized by IREDA | 15.03.2023 | Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc. | 2 hours (1 Day) | |
| **2023-24** | | Programme organized by Indian Institute of Corporate Affairs (IICA) at Thiruvananthapuram, Kerala. | 28.07.2023 to 29.07.2023 | Key topics were ; Corporate Governance Framework: National & Global Perspectives; Board Governance & Dynamics; Board Effectiveness & Role of Independent Directors; Effective Decision making through Board Committees; CEO - Board Dynamics ; Understanding Finance for Effective Internal Controls; Corporate Resilience & Role of the Board; Strategic Role of the Board in VUCA World Integrated Thinking and ESG | 16 Hours (2 Days) | 8 programme (11 Days) |
| | | Induction Workshop for Orientation of Independent Directors organized by DPE at Tamarind Hall, India Habitat Centre, Lodi Road, New Delhi. | 05.10.2023 to 06.10.2023 | Key Topics were: <br> • Roles, Functions, Duties & Conducts of ID <br> • Key changes in SEBI regulations <br> • Board Meetings <br> • Board Governance. | 16 Hours (2 Days) | |
| | | Training on Information and Cyber Security organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 16.02.2024 | Key Topics were, The Digital Ecosystem, The importance of Information Security issue, Compliance requirements of RBI Directions, IT Act and the Rules and to the new DPDP Act, 2023. | 1 hour (1 Day) | |

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| | | Induction Workshop for Orientation Programme for Capacity Building of Independent Directors of CPSEs domiciled in Uttar Pradesh organized by DPE at DoubleTree by Hilton, Varanasi. | 21-03-24 & 22-03-24 | Key Topics were: Board Room Ethics & Board Culture. Transformative Leadership. Secretarial Standards for Board Meetings/ Understanding Financial Statement. Perspectives on Indian Public Sector; and from Ministries & CPSEs. | 16 Hours (2 Days) | |
| **2024-25** | | Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa | 13.07.2024 | Key Topics were: Regulatory and Statutory Compliances. Systems for Monitoring and Managing Compliance etc., through ERP systems. Updates and Changes in Regulatory Environment. | 1 hour (1 Day) | |
| | | Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 26.12.2024 | Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan. | 1 hour (1 Day) | |
| **2025-26** | | Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 10.07.2025 | Privacy and Data Security in Business; Data Governance in the Organization | 1 hour (1 Day) | |
| **2022-23** | **Smt. Rohini Rawat** Independent Director | Programme organized by IREDA | 15.03.2023 | Orientation programme for newly inducted ID on the Business of the Company, SEBI(LODR) Regulations,2015 and Companies Act, 2013, etc. | 2 hours (1 Day) | |
| **2023-24** | | Programme organized by Indian Institute of Corporate Affairs (IICA) at Thiruvananthapuram, Kerala. | 28.07.2023 to 29.07.2023 | Key topics were ; Corporate Governance Framework: National & Global Perspectives; Board Governance & Dynamics; Board Effectiveness & Role of Independent Directors; Effective Decision making through Board Committees; CEO - Board Dynamics ; Understanding Finance for Effective Internal Controls; Corporate Resilience & Role of the Board; Strategic Role of the Board in VUCA World Integrated Thinking and ESG. | 16 Hours (2 Days) | |

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| | | Induction Workshop for Orientation of Independent Directors organized by DPE at Tamarind Hall, India Habitat Centre, Lodi Road, New Delhi. | 05.10.2023 to 06.10.2023 | Key Topics were: <br><br> Regulatory and Statutory Compliances. <br> Systems for Monitoring and Managing Compliance etc., through ERP systems. <br> Updates and Changes in Regulatory Environment. | 16 Hours (2 Days) | 8 programme (10 Days) |
| | | Training on Information and Cyber Security organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 16.02.2024 | Key Topics were, The Digital Ecosystem, The importance of Information Security issue, Compliance requirements of RBI Directions, IT Act and the Rules and to the new DPDP Act, 2023. | 1 hour (1 Day) | |
| **2024-25** | | Presentation on Compliance Management Systems organized by IREDA at Welcome Hotel by ITC Hotel, Bhubaneshwar, Orissa | 13.07.2024 | Key Topics were: <br><br> Regulatory and Statutory Compliances. <br> Systems for Monitoring and Managing Compliance etc., through ERP systems. <br> Updates and Changes in Regulatory Environment. | 1 hour (1 Day) | |
| | | Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 26.12.2024 | Building Cyber Resilience, Role of CERT-In, Cybersecurity Governance by Board Members, Incident Response and Cyber Crisis Management Plan. | 1 hour (1 Day) | |
| | | RBI Conference of large NBFCs at Chennai | 28.03.2025 | Key Topics were, RBI's Expectations & concerns observed in the NBFC's, Evolving Regulatory Regime for NBFC's, Usage of Data Analytics in Auditing & Emerging issues and Challenges under Ind AS Panelists & Roles & Responsibilities of Auditors etc. | 7 hours (1 Day) | |
| **2025-26** | | Workshop on "Information and Cyber Security" organized by IREDA Registered Office, IHC, Lodi Road, New Delhi | 10.07.2025 | Privacy and Data Security in Business; Data Governance in the Organization | 1 hour (1 Day) | |

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